



NATIONAL-INTERSTATE COUNCIL OF STATE BOARDS OF COSMETOLOGY (NIC) REFERENCES

This list provides the references used to develop and support the content covered in the NIC Theory and Practical examinations.
The references are always the same for the Theory and Practical examinations.

COSMETOLOGY & HAIR DESIGN

REFERENCES

Cosmetology Career Concepts
CLIC International
2014
Pottsville, PA 17901

Milady Standard Cosmetology
2016
Milady
www.miladypro.com
Customer Service: info@milady.com
800.998.7498 ext. 2700

Pivot Point Fundamentals: Cosmetology
(101-113); ©2016 Pivot Point International, Inc.
1st Edition, 1st Printing, November 2016.
ISBN 978-1-940593-56-2
Pivot Point International, Inc.
www.pivot-point.com
Contact: Debbie Mack, dmack@pivot-point.com
800-886-4247, Ext. 7368

Today's Class: Cosmetology 1, Cosmetology, 2, Basic Esthetics 1 & 2, Nail Technician
2016
Melior, Inc.
<https://www.todaysclass.com/index.html>
877-224-0435

SUPPLEMENTAL REFERENCES

Milady Standard Cosmetology
2012
Milady
www.miladypro.com
Customer Service: info@milady.com
800.998.7498 ext. 2700

Salon Fundamentals Cosmetology
2014, 3rd Edition, 1st Printing. September 2014
Pivot Point International, Inc.
www.pivot-point.com
Contact: Debbie Mack, dmack@pivot-point.com
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BARBERING (BARBER STYLING, BARBER, BARBER 1)

REFERENCES

Pivot Point Fundamentals: Barbering, (101B – 113B); ©2018 Pivot Point International, Inc.

1st Edition, 1st Printing, March 2018

ISBN 978-1-940593-96-8

Pivot Point International, Inc.

www.pivot-point.com

Contact: Debbie Mack, dmack@pivot-point.com

800-886-4247, Ext. 7368

Milady's Standard Professional Barbering

2017

Milady

www.miladypro.com

Customer Service: info@milady.com

800.998.7498 ext. 2700

SUPPLEMENTAL REFERENCES

Milady's Standard Professional Barbering

2011, 5th Edition

Milady

www.miladypro.com

Customer Service: info@milady.com

800.998.7498 ext. 2700

BODY PIERCING

REFERENCES

APP Procedure Manual

2013 Edition

Association of Professional Piercers

safepiercing.org

Customer Service: info@safepiercing.org

1.888.888.1277

The Piercing Bible

March 2009

Elayne Angel

<http://piercingbible.com/>

Milady's Standard Esthetics: Fundamentals

2013, 11th Edition

Milady

www.miladypro.com

Customer Service: info@milady.com

800.998.7498 ext. 2700



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ELECTROLOGY

REFERENCES

Milady's Hair Removal Techniques: A Comprehensive Manual
2004
Milady
www.miladypro.com
Customer Service: info@milady.com
800.998.7498 ext. 2700

Salon Fundamentals Esthetics
2013, 2nd Edition, 11th printing, 2nd Edition, August 2013
Pivot Point International, Inc.
www.pivot-point.com
Contact: Debbie Mack, dmack@pivot-point.com
800-886-4247

SUPPLEMENTAL REFERENCES

Milady's Standard Esthetics: Fundamentals
2009, 10th Edition
Milady
www.miladypro.com
Customer Service: info@milady.com
800.998.7498 ext. 2700

Salon Fundamentals Esthetics – A Resource for Your Skin Care Career
2007, 10th printing, 2nd Edition, September 2012
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ESTHETICS

REFERENCES

Milady's Standard Esthetics: Fundamentals

2020, 12th Edition

Milady

www.miladypro.com

Customer Service: info@milady.com

800.998.7498 ext. 2700

Salon Fundamentals Esthetics

2013, 2nd Edition, 11th printing, 2nd Edition, August 2013

Pivot Point International, Inc.

www.pivot-point.com

Contact: Debbie Mack, dmack@pivot-point.com

800-886-4247

SUPPLEMENTAL REFERENCES

Milady's Standard Esthetics: Fundamentals

2013, 11th Edition

Milady

www.miladypro.com

Customer Service: info@milady.com

800.998.7498 ext. 2700

Salon Fundamentals Esthetics – A Resource for Your Skin Care Career

2007, 10th printing, 2nd Edition, September 2012

Pivot Point International, Inc.

www.pivot-point.com

Contact: Debbie Mack, dmack@pivot-point.com

800-886-4247

The Epidermal Cell Therapy Skillsbook

2015

Author: L. Saphonia Gee, L.M.E., CIDESCO Diplomat

L. Saphonia Gee



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ESTHETICS-ADVANCED PRACTICE (AP)

REFERENCES

Milady Standard Esthetics: Advanced
2013 2nd edition
Milady
www.miladypro.com
Customer Service: info@milady.com
800.998.7498 ext. 2700

Skin Care: Beyond the Basics
2012, 4th Edition
Mark Lees
Milady
www.miladypro.com
Customer Service: info@milady.com
800.998.7498 ext. 2700

SUPPLEMENTAL REFERENCES

Milady's Standard Esthetics: Fundamentals
2013, 11th Edition
Milady
www.miladypro.com
Customer Service: info@milady.com
800.998.7498 ext. 2700

The Epidermal Cell Therapy Skillsbook
2015
Author: L. Saphonia Gee, L.M.E., CIDESCO Diplomat
L. Saphonia Gee



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INSTRUCTOR

REFERENCES

McKeachie's Teaching Tips: Strategies, Research, and Theory for College and University Teachers
2014, 14th Edition

Milady

www.miladypro.com

Customer Service: info@milady.com

800.998.7498 ext. 2700

Milady's Master Educator

Student Course Book

2014, 3rd Edition

Milady

www.miladypro.com

Customer Service: info@milady.com

Mindful Teaching Pro eBook 101.1 – 701.6

2013

Pivot Point International, Inc.

www.pivot-point.com

Contact: Debbie Mack, dmack@pivot-point.com

800-886-4247

SUPPLEMENTAL REFERENCES

McKeachie's Teaching Tips: Strategies, Research, and Theory for College and University Teachers
2011, 13th Edition

Milady

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MANAGER

REFERENCES

Successful Salon & Spa Management

2012, 6th Edition

Milady

www.miladypro.com

Customer Service: info@milady.com

800.998.7498 ext. 2700

SUPPLEMENTAL REFERENCES

Cosmetology Career Concepts

CLIC International

2014

Pottsville, PA 17901

Milady Standard Cosmetology

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NAIL TECHNOLOGY

REFERENCES

Milady's Standard Nail Technology

2015, 7th Edition

Milady

www.miladypro.com

Customer Service: info@milady.com

800.998.7498 ext. 2700

Nails – Exhibits of Art

2007, 2.1 Edition

CLIC International

2014

Pottsville, PA 17901

Salon Fundamentals Nails

2013, 1st Edition, 10th printing, June 2013

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2016

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<https://www.todaysclass.com/index.html>

877-224-0435

SUPPLEMENTAL REFERENCES

Milady's Standard Nail Technology

2011, 6th Edition

Milady

www.miladypro.com

Customer Service: info@milady.com

800.998.7498 ext. 2700

Nails – Exhibits of Art

2007, 1st Edition

Author: Randy Rick

CLIC International

2014

Pottsville, PA 17901

Salon Fundamentals Nails

2011, 1st Edition, 7th Printing, October 2011

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NATURAL HAIR STYLING

REFERENCES

Milady Standard Natural Hair Care and Braiding

2014

Milady

www.miladypro.com

Customer Service: info@milady.com

800.998.7498 ext. 2700

SUPPLEMENTAL REFERENCES

Cosmetology Career Concepts

CLIC International

2014

Pottsville, PA 17901

Milady Standard Cosmetology

2016

Milady

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PERMANENT COSMETICS/MICROPIGMENTATION

REFERENCES

Milady's Standard Esthetics: Fundamentals

2013, 11th Edition

Milady

www.miladypro.com

Customer Service: info@milady.com

800.998.7498 ext. 2700

Milady Standard Esthetics: Advanced

2013 2nd edition

Milady

www.miladypro.com

Customer Service: info@milady.com

800.998.7498 ext. 2700

The Epidermal Cell Therapy Skillsbook

2015

Author: L. Saphonia Gee, L.M.E., CIDESCO Diplomat

L. Saphonia Gee

Fundamentals of Permanent Cosmetics

2011

Author: Conne Lord

CreateSpace Independent Publishing Platform

Permanent Cosmetics: The Foundation of Fundamental Application

2018, 2nd Edition

Author: Marjorie Grimm, CPCP

Society of Permanent Cosmetics Professionals

www.spcp.org

Permanent Makeup: Tips and Techniques

2007

Author: Pamela Hill, RN

Delmar Learning

www.milady.com



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TATTOOING

REFERENCES

APP Procedure Manual

2013 Edition

Association of Professional Piercers

safepiercing.org

Customer Service: info@safepiercing.org

1.888.888.1277

Milady's Standard Esthetics: Fundamentals

2013, 11th Edition

Milady

www.miladypro.com

Customer Service: info@milady.com

800.998.7498 ext. 2700

HAIR REMOVAL TECHNOLOGY (Rel. 6.1.2018) & WAX TECHNOLOGY

REFERENCES

Milady Standard Esthetics: Advanced

2013 2nd edition

Milady

www.miladypro.com

Customer Service: info@milady.com

800.998.7498 ext. 2700

Milady's Standard Esthetics: Fundamentals

2013, 11th Edition

Milady

www.miladypro.com

Customer Service: info@milady.com

800.998.7498 ext. 2700

Salon Fundamentals Esthetics

2013, 2nd Edition, 11th printing, 2nd Edition, August 2013

Pivot Point International, Inc.

www.pivot-point.com

Contact: Debbie Mack, dmack@pivot-point.com

800-886-4247

SUPPLEMENTAL REFERENCES

Milady's Standard Esthetics: Fundamentals

2009, 10th Edition

Milady

www.miladypro.com

Customer Service: info@milady.com

800.998.7498 ext. 2700



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HAIR REMOVAL TECHNOLOGY (Rel. 6.1.2018) & WAX TECHNOLOGY

SUPPLEMENTAL REFERENCES (Continued)

Milady's Hair Removal Techniques: A Comprehensive Manual

2004

Milady

www.miladypro.com

Customer Service: info@milady.com

800.998.7498 ext. 2700